

IMPARCIALITY POLICY

- *"The owners and partners, as well as any person or organization with economic or commercial interests related to the products tested, do not participate in any of the Laboratory's activities and, above all, in the declaration of conformity of the products analyzed.*
- *The Technical Director is responsible for the technical content of the Test Reports and is competent and responsible for declaring any influence or conflict of interest that he detects in the routine performance of this responsibility.*
- *All analytical staff and, above all, those authorized to approve Test Reports and any declarations of conformity for the products analyzed are free from any pressure from the Technical Director of the LABORATORY and the clients involved.*
- *All LABORATORY personnel involved in its activities sign a Conflict of Interest Statement (FOR-MG-C4/01), Annex I, in relation to the customers whose products they analyze or may analyze. This Statement is updated in the event of any change in the circumstances declared.*
- *Regardless of whether the Technical Director and the corresponding economic and financial management bodies may establish financial and commercial objectives, all personnel involved in the LABORATORY's activities are free from the constraints that affect the fulfillment of said objectives.*
- *All EMBRYOCLOUD personnel are clear about their responsibilities in their different jobs, what is permitted and what is not, in the performance of each one. Customers do not have access to LABORATORY staff, except for technical queries regarding the performance of analytical activities or for clarifications relating to purely technical aspects.*
- *Potential commercial offers are reviewed for possible conflicts of interest by the LABORATORY Manager. If such a possibility is detected, the LABORATORY acts as described in Chapter 4 of the Management Manual.*

*Murcia, October 2, 2025
Jon Romero Aguirregomezcorta
Signed: Technical Director*